



# CALIFORNIA CAREER SCHOOL

*Our Students Drive Our Success!*

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WWW.CALIFORNIACAREERSCHOOL.EDU

## **DRUG AND ALCOHOL FREE ENVIRONMENT, PREVENTION PROGRAMS AND POLICIES**

In accordance with Public Law 101-226, "Drug Free Schools and Communities Act Amendment of 1989", The Administration of California Career School prohibits the unlawful possession, use, or distribution of illicit drugs or alcohol by students, employees and guests. Awareness of this policy will help create a drug and alcohol-free environment. This policy and written information regarding the prevention of drug and alcohol abuse is available to students and employees in the CCS catalog and on the CCS website at [www.californiacareerschol.edu](http://www.californiacareerschol.edu) under the Student Services Tab. It will also be included in the Annual Security Report.

The CCS policy is to conform to all applicable laws (California Health and Safety Code) and follows the current stance of the medical and mental health professions regarding the use of psychoactive substances including stimulants, depressants, narcotics, inhalants, hallucinogens and marijuana.

CCS expects all students and employees to comply with all local, state and federal laws. It is the responsibility of each individual to be aware of, and abide by, all federal, state, and local ordinances and school regulations. Current laws provide for severe penalties for violations which may result in criminal records.

CCS emphasizes the prevention and intervention of substance abuse through education. All federal and state drug and alcohol laws will be enforced. Violators of this policy may be subject to disciplinary action, which may include referral to an appropriate rehabilitation program, the Employee Assistance program, suspension, demotion, expulsion or dismissal; individuals may also be subject to criminal sanctions including fines, jail or prison sentences.

The Program Director will handle student disciplinary action, the Director of Human Resources will be responsible for employee disciplinary action, and the Campus Security Team will work with local law enforcement agencies for criminal prosecution.

Assistance for substance abuse may be obtained from one of the following sources:

- Alcoholics Anonymous of Orange County
- National Drug hotline, 1-800-662-HELP
- Al-Anon/Alateen Family Group Headquarters, 1-800-356-9996
- Narc-Anon Family Group Headquarters, 1-310-547-5800
- 800 Cocaine, an information and referral hotline, 1-800-COCAINE